

NUROLHOL-C-2024-0026-ENG
Supply Chain Policy

NUROL HOLDING

SUPPLY CHAIN POLICY

At Nurolog Holding, we prioritize ensuring that all our stakeholders within our value chain, including our group companies, subsidiaries, businesses and projects, as well as the suppliers and subcontractors we cooperate with, act in accordance with the standards we set with a sustainable development perspective while conducting their activities to protect our natural resources and contribute to creating a more livable, equitable, and clean world for future generations. We regularly provide feedback to enhance our long-term business relationships with suppliers and subcontractors, fostering mutual trust and cooperation. In our supply chain management, we prioritize transparency, fairness, accountability, and responsibility. We focus on establishing and cultivating relationships with suppliers who demonstrate responsibility, prioritize quality, and align with our business objectives.

We are committed to adopting the following principles to communicate our sustainable supply chain approach to all stakeholders and to minimize environmental and social risks in our supply processes:

- To conduct our supply processes in compliance with the legal regulations of the countries where we operate, and to follow and implement nationally and internationally recognized principles in our supply processes,
- To review financial performance, experience, technical competence, track record, and evaluation results from previous years in the selection of suppliers and subcontractors, and to conduct our processes in a transparent manner,
- To collaborate with suppliers and subcontractors who uphold human rights, avoid discrimination, and offer equal opportunities to their employees,
- To prioritize stakeholders who actively manage environmental and social impacts and attach importance to sustainability issues in our goods and services procurement processes, and to incorporate sustainability performance as an evaluation criterion in all processes conducted with our suppliers and subcontractors,
- To continuously improve our supply processes from a sustainability perspective, audit our supply chain operations for sustainability, and monitor their performance,
- To contribute to the local economy by prioritizing the support of local suppliers and subcontractors,
- To foster sustainability awareness and consciousness by maintaining constant communication with suppliers and subcontractors.

In addition to these principles, we expect our suppliers and subcontractors to adhere to the following principles:

- To ensure that our suppliers and subcontractors conduct their activities in compliance with all Nurolog Holding policies, including but not limited to:
 - Sustainability Policy

- Environmental Policy
 - Occupational Health and Safety Policy
 - Corporate Social Responsibility Policy
 - Human Rights Policy
 - Anti-Bribery and Anti-Corruption Policy
 - Gender Equality Policy
-
- To conduct all activities in compliance with the International Labor Organization's Declaration of Fundamental Principles and Rights at Work and the United Nations Universal Declaration of Human Rights,
 - To act in a way to minimize negative impacts on natural resources (greenhouse gas emissions, wastes, chemicals, etc.) and comply with all legal requirements related to environmental issues,
 - To comply with occupational health and safety legislation and ensure a safe and healthy work environment for employees,
 - To uphold human rights and avoid discrimination based on race, language, religion, ethnic origin, age, position, gender, physical characteristics, etc. while carrying out activities,
 - Not to employ child labor below the age limit defined by law, and to be vigilant and sensitive to issues of forced or compulsory labor,
 - To adopt a zero-tolerance policy against giving or receiving bribes and corruption,
 - To act transparently and cooperatively in both scheduled and unscheduled audits according to our Group's standards, policies, and procedures,
 - To respect intellectual property rights and promptly inform our company of any risks associated with these rights, as well as to cooperate with Nurol Holding in the event of a potential violation,

This Policy is subject to periodic reviews and updated as required, with the Nurol Holding Corporate Communications and Sustainability Department being responsible for its updates. It was approved by the Board of Directors of Nurol Holding Inc. on 25.04.2024 with decision number 2024/6 and came into effect on the same date.