

NUROLHOL-C-2024-0025-ENG
Corporate Social Responsibility Policy

NUROL HOLDING

CORPORATE SOCIAL RESPONSIBILITY POLICY

As Nurolog Holding, we are shaping our future with a commitment to social responsibility and accountability. This includes actively protecting the employee rights of all stakeholders in our value chain, supporting the communities we engage with in terms of social development, and raising awareness about sustainability. We view our dedication to social responsibility, rooted in Nurolog Holding's core values of social benefit, trust, equality, and respect, as a foundational aspect of our management approach. Through our social responsibility initiatives, we create value with all stakeholders and play a proactive and collaborative role in these efforts. We prioritize societal development by managing the economic, social, and environmental impacts of our operations with a strong focus on social responsibility.

As Nurolog Holding, we share our corporate social responsibility activities conducted at our group companies, subsidiaries, businesses, and projects with the public through our website.

We are committed to adopting the following principles within our corporate social responsibility approach, guided by the values of adding value to people, the environment, and society:

- To fulfill our social and environmental obligations towards the society in the regions we operate in collaboration with our shareholders, employees, public and non-governmental organizations, and other stakeholders,
- To respect the cultural heritage and social values of communities in our operating regions, considering their needs and expectations, to promote continuity through stakeholder engagement, to develop measurable social projects, and to support initiatives that enhance the health, education, and social welfare of disadvantaged groups, including women, children, youth, and the disabled,
- To provide timely, accurate, and comprehensive information to our stakeholders, prioritizing transparency and accountability in our relationships with public institutions, non-governmental organizations, and local communities,
- To support social investments aimed at making quality education for future generations accessible to all,
- To promote gender equality in our donation and sponsorship activities, and to prioritize initiatives that foster inclusion and equal opportunities, such as supporting projects in education, culture, arts, and sports for women and girls,
- To encourage the adoption of best environmental practices, the development and dissemination of environmentally friendly technologies by our companies, exceeding legal obligations, and to support all social responsibility initiatives that promote environmental awareness,
- To organize training programs and events aimed at raising sustainability awareness among our employees and other stakeholders,

- To encourage our employees and other stakeholders to participate in voluntary social responsibility activities,
- To aspire to be a role model for all companies in our supply chain with our social responsibility approach that aims to benefit society, and to ensure that our suppliers align with our Holding's corporate social responsibility approach.

This Policy is subject to periodic reviews and updated as required, with the Nurool Holding Corporate Communications and Sustainability Department being responsible for its updates. It was approved by the Board of Directors of Nurool Holding Inc. on 25.04.2024 with decision number 2024/6 and came into effect on the same date.